
Auditee :	MASEKSPORT GIDA VE ITH. MAD.TEKSTIL TARIM.IHR.ITH.SAN.TIC.AS
Audit Date From :	17/09/2019
Audit Date To :	20/09/2019
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	Intertek
Auditor's Name(s) :	FATMA ARLI(Lead)
Auditing Branch (if applicable) :	Intertek Turkey



This is an extract of the on line Audit Report. The complete report is available in the amfori BSCI Platform.
Access www.bsplatform.org, for entitled users only.

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This is an extract of the amfori BSCI Audit Report, which is available in the amfori BSCI Platform. © amfori, 2018 - The English version is the legally binding One.



Rating	A combination of ratings per Performance Area where:	Consequence																																							
A Very Good	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated A No Performance Areas rated C, D or E <p>These are three examples:</p> <table border="1"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	B	B	B	A	A	A	A	A	A	A	B	B	B	B	B	B	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
A	A	A	A	A	A	A	A	A	A	A	A	A																													
A	A	A	A	A	A	A	A	A	A	B	B	B																													
A	A	A	A	A	A	A	B	B	B	B	B	B																													
B Good	<ul style="list-style-type: none"> Maximum 3 Performance Areas rated C No Performance Areas rated D or E <p>These are three examples:</p> <table border="1"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td></tr> <tr><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td></tr> </table>	A	A	A	A	A	A	B	B	B	B	B	B	B	A	A	A	A	A	B	B	B	B	B	B	B	C	B	B	B	B	B	B	B	B	B	B	C	C	C	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
A	A	A	A	A	A	B	B	B	B	B	B	B																													
A	A	A	A	A	B	B	B	B	B	B	B	C																													
B	B	B	B	B	B	B	B	B	B	C	C	C																													
C Acceptable	<ul style="list-style-type: none"> Maximum 2 Performance Areas rated D No Performance Areas rated E <p>These are three examples:</p> <table border="1"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>C</td><td>C</td><td>C</td><td>C</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td></tr> <tr><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td></tr> </table>	A	A	A	A	A	A	A	A	A	C	C	C	C	A	A	A	A	A	B	B	B	B	C	C	C	D	C	C	C	C	C	C	C	C	C	C	C	D	D	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
A	A	A	A	A	A	A	A	A	C	C	C	C																													
A	A	A	A	A	B	B	B	B	C	C	C	D																													
C	C	C	C	C	C	C	C	C	C	C	D	D																													
D Insufficient	<ul style="list-style-type: none"> Maximum 6 Performance Areas rated E <p>These are three examples:</p> <table border="1"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>D</td><td>D</td><td>D</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td><td>D</td><td>E</td></tr> <tr><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	D	D	D	A	A	A	B	B	B	C	C	C	D	D	D	E	D	D	D	D	D	D	D	E	E	E	E	E	E	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
A	A	A	A	A	A	A	A	A	A	D	D	D																													
A	A	A	B	B	B	C	C	C	D	D	D	E																													
D	D	D	D	D	D	D	E	E	E	E	E	E																													
E Unacceptable	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated E <p>These are three examples:</p> <table border="1"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>A</td><td>A</td><td>B</td><td>B</td><td>C</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	E	E	E	E	E	E	E	A	A	B	B	C	D	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.
A	A	A	A	A	A	E	E	E	E	E	E	E																													
A	A	B	B	C	D	E	E	E	E	E	E	E																													
E	E	E	E	E	E	E	E	E	E	E	E	E																													
Zero Tolerance	A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)	Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.																																							

Main Auditee Information



Name of producer :	MASEKSPORT GIDA VE ITH. MAD.TEKSTIL TARIM.IHR.ITH.SAN.TIC.AS		
DBID number :	351587		
Audit ID :	162817		
Address :	10001 SOK NO:18 NO: 20 AOSB Cigli		
Province :	Izmir	Country :	Turkey
Management Representative :	GAYE LENERLI		
Contact person:	GAYE LENERLI	Sector :	Non-Food
Industry Type :	Textiles, clothing, leather	Product group :	Apparel
Product Type :	KNITTED OUTWEAR GARMENTS FOR BOTH GENDERS AND KIDS		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input checked="" type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	B		
Need of follow-up :		If YES, by :	

Rating per Performance Area (PA)												
PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
C	A	A	A	A	A	A	A	A	A	A	A	A

Executive summary of audit report

The company was established in 1981 as a manufacturer of knitted garments for both gender and kids. The company has moved to its recent location on 1999 and include a side building into its facilities on 2014. Company title was changed fro LTD to AS on 2010. Facility has been located in 2 buildings at different address as NO:18 and NO.20 at side by side at the same area. The company has its internal subcontractor "Emtas Tekstil Insaat Taah. Gida Turz. Hayv.San. Tic. Ltd. Sti" That company was also included into the audit scope.

General layout of the Building 1 (NO:18) :
Ground floor: Occupied by a sister company SATEL ORME. The company has no production in this area .There was only fabric warehouse belongs to SATEL ORME and lavatories .This company was not taken into the audit scope. Only facility health and safety tour was conducted in audit process in this area.
1st Floor: Offices , sample cutting section , sample sewing section , sample ironing section, design and garment paper patterns preparation sections
Mezzanine floor : Lunch hall

General layout of the Building 2 (NO:20)
Ground floor: Fabric and accessory warehouse, doctor room, incoming fabrics control section belongs to MASEKSPORT AS and cutting section belongs to internal subcontractor "Emtas Tekstil Insaat Taah. Gida Turz. Hayv.San. Tic. Ltd. Sti".
1st Floor: Whole floor was occupied by "Emtas Tekstil Insaat Taah. Gida Turz. Hayv.San. Tic. Ltd. Sti" sections. Sewing section, ironing section , inline QC and thread clipping section, lunch hall and offices.

MASEKSPORT was active at sample sewing and sample cutting procesess.EMTAŞ LTD STI was active at cutting, sewing and ironing and packaging proceses .Both companies has taken into audit scope of the audit.

Facility has sister companies named SANTEKS (Zipper production) in Pinarbasi - IZMIR , SIK DUGME (accessories selling) in IZMIR, RALFTEKS (kids confection) in IZMIR and SATEL (export company) in IZMIR.

Total production area approximately was 10000 m2
Production capacity was 497353 pieces per month

Population of the facility is: (Total of both companies` population is 385)
MASEKSPORT (Totally 207 employees)
Production: 41 (30 male and 11 female)
Administration : 166 (59 male and 107 female)

EMTAS LTD STI (Inside subcontractor company) (Totally 175 employees)
Administration : 10 (7 male and 3 female)
Production: 165 (33 male and 132 female)

ASLAN EGE GUVENLIK LTD STI (Security service): Population is 3 male .

Pregnant employees : 0
Maternity leave : 0
Disabled employees : 10 (5 male and 5 female)
Migrant employees : 0
Young employees : 0

Regular working hours for MASKEKSPORT AS are :08:00-18:00 with 2x15 min tea break and 30 min lunch break for 5 days in a week.
Regular working hours are for EMTAS LTD STI are: 08:00-18:15 with 2x15 min tea break and 45 min lunch break for 5 days in a week.
Regular working hours are ASLAN EGE GUVENLIK LTD STI : 07:00-15:00/15:00-23:00/23:00-07:00 with 30 min break for 6 days in a week.
Lunch hall employees belongs to their own company for both companies MASEKSPORT AS and EMTAS LTD STI.
Finger print time recording system was used for all employees in the facility

Wages are paid at 1st of each month via bank .

Current status of performance areas:

Performance Area 2:Workers Involvement and Protection

Long-term goals , vision and mission for protecting workers were defined in line with the aspirations of the BSCI Code of Conduct and workers and workers representatives were involved to this process.

The facility has 3 way-communication and grievance mechanism; 1) open door policy, 2) worker representative, 3) suggestion boxes.

The worker representatives were freely elected by the employees. Regular meetings were held between the management and worker representatives to discuss any workplace problem of employees in line with Social compliance policy.

There was a written grievance procedure, implemented properly. The grievances were properly recorded followed.

The training regarding implementation of BSCI Code was given to employee representatives and managers.

There were clear workplace rules in written form. Employees were trained and aware about the grievances channels, workplace rules and legal rights.

PA3:The rights of Freedom of Association and Collective Bargaining

It was reviewed that there was no union in the facility. No evidence of restriction or discrimination was observed regarding the freedom of association or collective bargaining. The worker representative is not prevented from communicating to employees. There are freely elected worker representatives in the facility.

Performance Area 4: Discrimination

No kind of discrimination was observed. The facility has related procedures (e.g. Employment procedure, dismissal procedure)

Performance Area 6:Decent Working Hours

Regular weekly working hours were limited to 45 hours. The daily breaks were in compliance with the regulations.

Regular working hours for MASKEKSPORT AS are :08:00-18:00 with 2x15 min tea break and 30 min lunch break for 5 days in a week.

Regular working hours are for EMTAS LTD STI are: 08:00-18:15 with 2x15 min tea break and 45 min lunch break for 5 days in a week.

Regular working hours are ASLAN EGE GUVENLIK LTD STI : 07:00-15:00/15:00-23:00/23:00-07:00 with 30 min break for 6 days in a week.

Performance Area 8:Remediation of Child Labour

There was no child labour in the facility. There was written policy and procedure against child labour. Minimum age is 18 in the facility.

Performance Area 9:Young Labours

There was no young labour in the facility. Minimum age is 18 in the facility. There is an evaluation in OHS risk assessment and related action plan about protection young workers

Performance Area 10: No Precarious Employment

Based on employee interview and personal files review, the employees are educated and informed regarding general work rules: working hour, break hours, wages and benefits during the new employees' orientation training. There is no home working and apprenticeship employed at the facility and no temporary employees are employed in the facility. The employment application including copies of ID card, house registration, and employment card are kept and maintained on the employees' personnel file. Based on employee interview, all employees are hired permanently, and they are trained on the facility work rules.

Performance area 11: No Bonded Labour:

All employees are working in the facility on their own will. There is no forced, bonded or involuntary prison labour noted during the audit.

Performance Area 12: Protection of the Environment

Facility has environment out of scope letter. Environment impact analysis was conducted in the facility. All wastes were sent to licenced companies according to regulations.

Performance Area 13:Ethical Business Behaviour

Facility has anti bribery policy. Risk assessment for bribery was conducted and employees were trained for this policy in the facility. Facility was very cooperative and clear in audit process. No inconsistency observed during the audit.

Auditor status in APSCA system.

FATMA ARLI (ASCA NO: 21702375 – IN GOOD STANDING)

Documents status that need to be uploaded into the amfori BSCI online system.

NOTE: Due to the practice of protection of personal data, documents containing personal information, have not been added, in accordance with Amfori's proposal.



Auditee's background information			
Auditee's name :	MASEKSPORT GIDA VE ITH. MAD.TEKSTIL TARIM.IHR.ITH.SAN.TIC.AS	Legal status :	PRIVATE COMPANY
Local Name :	MASEKSPORT GIDA VE ITH. MAD.TEKSTIL TARIM.IHR.ITH.SAN.TIC.AS	Year in which the auditee was founded :	1981
Address :	10001 SOK NO:18 NO: 20 AOSB	Contact person (please select) :	GAYE LENGERLI
Province :	Izmir	Contact's Email :	gaye.lengerli@maseksport.com
City :	Cigli	Auditee's official language(s) for written communications :	TURKISH
Region :	Middle East/ North Africa	Other relevant languages for the auditee :	NONE
Country :	Turkey	Website of auditee (if applicable) :	www.maseksport.com.
GPS coordinates :	38°29'04.9"N 27°02'27.7"E	Total turnover (in Euros) :	31654946.00
Sector :	Non-Food	Of which exports % :	100.00
Industry :	Textiles, clothing, leather	Of which domestic market % :	0.00
If other, please specify :	none	Production volume :	497353 pieces/month
Product Group :	Apparel	Production cost calculation :	Yes
If other, please specify :	none	Lost time injury calculation cost :	Yes
Product Type :	KNITTED OUTWEAR GARMENTS FOR BOTH GENDERS AND KIDS		

Auditee's employment structure at the time of the audit		
Total number of workers :	385	Total number of workers in the production unit to be monitored (if applicable) :
		0
	MALE WORKERS	FEMALE WORKERS
Permanent workers	132	253
Temporary workers	0	0
In management positions	66	110
Apprentices	0	0
On probation	0	0
With disabilities	5	5
Migrants (national citizens)	0	0
Migrants (foreign citizens)	0	0
Workers on the permanent payroll	132	253
Production based workers	0	0
With shifts at night	3	0
Unionised	0	0
Pregnant	-	0
On maternity leave	-	0

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: C

Deadline date:30/03/2020

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Based on satisfactory evidence through documents review and employee and management interview, the main auditee partially respects this performance area 1

- 1.1 - BSCI PRINCIPLES 1.1. The facility should have an efficient management system to BSCI values are implemented. Finding: It was noted that internal monitoring was not conducted yet in the facility. - Management review meeting regarding social compliance subjects was not conducted yet in the facility. - There were issues that need to be corrected in PA 1,5,7 This question was rated as partially because there was a social management system in the facility
BSCI GEREKLİLİKLERİ 1.1. Bulgu:İşletmede henüz iç tetkik yapılmamıştır. - İşletmede henüz sosyal uygunluk açısından yönetim gözden geçirme toplantısı yapılmamıştır. - Performans alanı 1,5,7'de düzeltilmesi gereken bulgular olduğu not edilmiştir.
- 1.3 - BSCI PRINCIPLES 1.3. There should be satisfactory evidence that the auditee has a good overview of the significant business partners and their level of alignment with the BSCI Code of Conduct. Finding: - Supply chain mapping was not completed yet in the facility -There is an evaluation system (audit etc.) for the subcontractors & service providers in the facility.But evaluation was not completed yet in the facility. -The review meeting regarding social compliance management system for suppliers and subcontractors is not conducted This question was rated as partially because supplierevaluation and mapping has been started in the facility.
BSCI GEREKLİLİKLERİ 1.3. Bulgu: - İşletmede tedarikçi haritalandırması henüz tamamlanmamıştır -Taşeron ve hizmet sağlayıcılar için bir değerlendirme sistemi(denetim) bulunmaktadır fakat değerlendirme henüz tamamlanmamıştır - Taşeronların ve hizmet sağlayıcıların sosyal uygunluk açısından değerlendirmesine yönelik gözden geçirme toplantıları yapılmamaktadır.

Remarks from Auditee:

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A

Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A

Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Performance Area 4 : No Discrimination

Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A

Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Performance Area 5 : Fair Remuneration	
Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A	Deadline date:30/03/2020
GOOD PRACTICES: Main auditee exceeds expectations with respect to this principle because meal and transportation are provided free of charge to all employees.	
AREAS OF IMPROVEMENT: Based on satisfactory evidence through documents review and employee and management interview, the main auditee partially respects this performance area 5	
5.4 - BSCI PRINCIPLES 5.4: There should be satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living. Finding:It was noted that there was no effective calculation for living wage. EMTAS employees were not included for living wage calculation and also housing cost was not included in living wage calculation This question was rated as partially because there was living wage calculation but it was not effective. BSCI PRENSIPLERİ 5.4 Bulgu:İşletmede efektif bir yaşam ücreti hesaplaması bulunmamaktadır. EMTAŞ iç taşeron çalışanları yaşam ücreti hesaplamasına dahil edilmemiştir ve ayrıca barınma maliyeti yaşam ücreti hesaplamasına dahil edilmemiştir.	
Remarks from Auditee:	
Performance Area 6 : Decent Working Hours	
Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 7 : Occupational Health and Safety	
Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A	Deadline date:30/03/2020
GOOD PRACTICES:	
AREAS OF IMPROVEMENT: Based on satisfactory evidence through site tour, documents review and employee & management interview, the main auditee partially respects this performance area 7.	
7.1 - BSCI Principle 7.1; The auditee should be in observance of the occupational health and safety regulations applicable for its activities. Finding: It was noted that the laws and regulations regarding health and safety are followed in the facility however some missing gaps were noted under PA 7.This question was rated as partially because facility follows local laws . BSCI Prensipleri 7.1 Bulgu: İşletmede iş sağlığı ve güvenliğine ilişkin kanun ve yönetmelik takip edilmektedir, ancak PA 7'de bazı eksikler olduğu görülmüştür.	
7.11 - 1-LAW: Regulation for facility opening and operating permit (10/8/2005), II. Section Art 6 (Changed first clause: 19/3/2007 – 2007/11882 K.) – It is not allowed that the facility are not opened and operated without "Opening and Operating Permit" that is taken from local authorities properly FINDING: It was noted that opening and operating license and fire inspection report was not available belongs to EMTAS inhouse subcontractor company 2- BSCI PRINCIPLES 7.11 There should be satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe. Finding: Facility has no sustainability to earthquake report for NO:18 and NO:20.This question was rated as partially because there was opening and operating license, fire report and building permit for MASEKSPORT.	
1- KANUN: İŞYERİ AÇMA VE ÇALIŞMA RUHSATLARINA İLİŞKİN YÖNETMELİK (10/8/2005) No : 25902 - II. Bölüm Madde 6 BULGU: İşletmede EMTAŞ iç taşeron firmasına ait işyeri açma ve çalıştırma ruhsatı ile itfaiye raporu bulunmamaktadır. 2- BSCI GEREKLİLİKLERİ 7.11 Bulgu: İşletmede NO:18 ve NO:20 için depreme dayanıklılık raporu bulunmamaktadır .	
Remarks from Auditee:	

Performance Area 8 : No Child Labour	
Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	
Performance Area 13 : Ethical Business Behaviour	
Full Audit [Audit Id - 162817] Audit Date: 17/09/2019 PA Score: A	Deadline date:
GOOD PRACTICES:	
AREAS OF IMPROVEMENT:	
Remarks from Auditee:	

Audit Type : Full Audit
Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	17/09/2019	162817	C	A	A	A	A	A	A	A	A	A	A	A	A	B

Producer Photos



External photo(s) of the production unit(s)
OUTVIEW OF THE BUILDING NO18.JPG



Photo of the inside of the main production hall
ELECTRICAL PANNEL IN SUBCONTRACTOR COMPANY
JPG



Photo of the inside of the main production hall
SAMPLE CUTTING .JPG



External photo(s) of the production unit(s)
OUTVIEW OF THE BUILDING NO20 .JPG



Photo of the inside of the main production hall
ELECTRICAL PANNEL.JPG



Photo of the inside of the main production hall
SAMPLE SEWING AND QC SECTION .JPG



Photo first aid facilities
DR ROOM .JPG

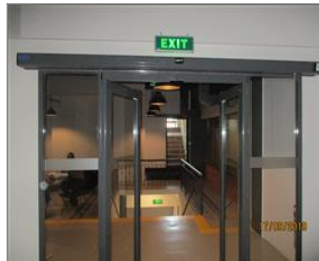


Photo of the inside of the main production hall
EMERGENCY EXIT DOOR .JPG



Photo of the inside of the main production hall
SUBCONTRACTOR COMPANY SEWING SECTION .JPG



Photo of fire safety equipment
FIRE ALARM BUTTON.JPG



Photo of the inside of the main production hall
EMERGENCY EXIT DOOR IN SUBCONTRACTOR COMPANY
JPG



Photo of the inside of the main production hall
SUGGESTION BOX IN MAIN AUDITEE.JPG



Photo of fire safety equipment
FIRE EXTINGUISHER AND FIRE ALARM IN
SUBCONTRACTOR COMPANY .JPG



Photo of the inside of the main production hall
ENTERTAINMENT AREA .JPG



Photo of the inside of the main production hall
SUGGESTION BOX IN SUBCONTRACTOR COMPANY .JPG



Photo of fire safety equipment
FIRE HOSE AND EXTINGUISHER IN SUBCONTRACTOR
COMPANY .JPG



Photo of the inside of the main production hall
EVACUATION PLAN.JPG



Photo of the inside of the main production hall
TIME RECORDING SYSTEM FOR MASEKSPORT .JPG



Photo of fire safety equipment
FIRE HOSE AND FIRE EXTINGUISHER.JPG



Photo of the inside of the main production hall
EYE PROTECTOR .JPG



Photo of the inside of the main production hall
WAREHOUSE (2).JPG



Photo of fire safety equipment
SMOKE DETECTOR .JPG



Photo of the inside of the main production hall
FIRST AID BOX .JPG



Photo of the inside of the main production hall
WAREHOUSE .JPG



Photo of the canteen (if applicable)
LUNCH HALL IN MAIN AUDITEE .JPG



Photo of the inside of the main production hall
IRONING SECTION IN SUBCONTRACTOR COMPANY .JPG



Photo of the personal protection equipments (if applicable)
PPE.JPG



Photo of the canteen (if applicable)
LUNCH HALL IN SUBCONTRACTOR COMPANY .JPG



Photo of the inside of the main production hall
METAL DETECTOR .JPG



Photo of the sanitary facilities
TOILET IN SUBCONTRACTOR COMPANY .JPG

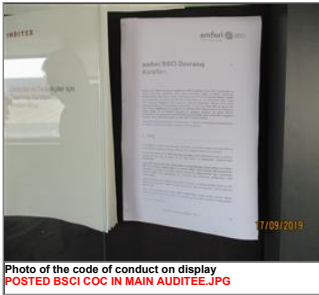


Photo of the code of conduct on display
POSTED BSCI COC IN MAIN AUDITEE.JPG



Photo of the inside of the main production hall
POTABLE WATER STATION .JPG



Photo of the sanitary facilities
TOILET.JPG



Photo of the code of conduct on display
POSTED BSCI COC IN SUBCONTRACTOR COMPANY
BUILDING .JPG



Photo of the inside of the main production hall
QC IN SUBCONTRACTOR COMPANY .JPG



Photo of the sanitary facilities
TOILET IN SUBCONTRACTOR COMPANY .JPG



Photo of the inside of the main production hall
ANNOUNCEMENT BOARD.JPG



Photo of the inside of the main production hall
RESTING AREA .JPG



Photo of the sanitary facilities
TOILET.JPG



Photo of the inside of the main production hall
CUTTING SECTION IN SUBCONTRACTOR COMPANY.JPG